

## **Royce Fitts, D. Min., LMHP, LMFT**

P.O. Box 363 Gering, NE 69341 | 308.631.2398 | drfitts@drfitts.com

*Executive Coach/Consultant:* [www.LeadYourSelfFirst.systems](http://www.LeadYourSelfFirst.systems)

*Psychotherapist and Counselor:* [www.LivingWithMeaning.com](http://www.LivingWithMeaning.com)

---

### **Business Coaching and Consulting**

#### ***LeadYourSelfFirst.systems***

(Developed by Dr. Fitts, inspired by the family systems model of Bowen Systems Psychotherapy)

Systems Thinking Coaching/Consulting/Training for Executives/Owners/Managers/Front-line Employees

- Increase Profitability, Productivity and Efficiency
- One on One and Group Coaching/Training
- Communication Skills
- Conflict Resolution/Mediation
- Team Building
- Workshops and Seminars

### **Psychotherapy and Counseling**

#### ***LivingWithMeaning.com***

- Long and Short-Term Psychotherapy
- Problem Solving
- Family
- Relationship
- Couples
- Grief and Trauma Healing
- Dream Work and Understanding
- Spiritual Understandings
- Workshops/Seminars/Retreats

### **Licensing and Professional Affiliations:**

- Licensed Marriage and Family Therapist: State of WY (#108); State of IN (#35000903A)
- Licensed Mental Health Practitioner, State of NE (#1065)
- Certified Marriage and Family Therapist, State of NE (#019)
- Clinical Fellow, American Association for Marriage and Family Therapy (Member #28933)
- Fellow, American Association of Pastoral Counselors (Member #3687)
- Certified, Marin Institute for Projective Dream Work (Fairfield, CA)
- Certification, Mediator for Center for Conflict Resolution (Scottsbluff NE)

## **EXPERIENCE**

<b>Consultant and Psychotherapist - WESTERN SKY COUNSELING AND RESOURCE CENTER, Inc.</b> (President/Owner)	1993-Present
<ul style="list-style-type: none"><li>• Provide Psychotherapy to individuals, couples, and families at three office locations: Laramie/Cheyenne WY and Scottsbluff/Gering NE</li><li>• Provide Systems Thinking Coaching/Consultation and Training for Businesses and Organizations.</li></ul>	
<b>Staff Psychotherapist - PEAK WELLNESS CENTER, TORRINGTON, WY</b>	2003 - 2014
<ul style="list-style-type: none"><li>• Provided psychotherapy to individuals, couples, and families.</li><li>• Led spirituality/psychotherapy groups.</li><li>• Provided networking in community on behalf of the agency.</li></ul>	
<b>Adjunct Faculty, Psychology - WESTERN NEBRASKA COMMUNITY COLLEGE,</b> SCOTTBLUFF, NE	1993
<b>Psychotherapist - ANDERSON PSYCHIATRIC CLINIC, ANDERSON, IN</b>	1987-1993
<b>Executive Director - CONTACT TELEPHONE HELPLINE, ANDERSON, IN</b>	1981-1988
<b>CONTACT USA HELPLINE National Board of Directors, Vice-President (1986),</b> and President	1981-1988
<b>Crisis Counselor and Chaplain - UNIFIED COURTS OF MADISON COUNTY,</b> ANDERSON, IN	1988
<b>Chaplain - ST. JOHN'S MEDICAL CENTER, ANDERSON, IN</b>	1981-1983
<b>Chaplain - NEW ORLEANS BAPTIST HOSPITAL, NEW ORLEANS, LA</b>	1978-1979
<b>Parish Pastor - FIRST CHURCH OF GOD, NEW ORLEANS, LA</b>	1977-1981
<b>Religious Life Campus Coordinator - ANDERSON UNIVERSITY, ANDERSON, IN</b>	1976-1977
<b>Minister - PARK PLACE CHURCH OF GOD, ANDERSON, IN</b>	1975-1976
<b>Youth Minister - CENTRAL CHRISTIAN CHURCH, ANDERSON, IN</b>	1973-1975

## **EDUCATION**

<b>Doctor of Ministry Christian Theological Seminary</b> Indianapolis, IN Specialization: Psychotherapy for Individuals, Couples & Families	1992
<b>Psychotherapy Christian Theological Seminary</b> <b>Residency</b> Indianapolis, IN Two year intensive and supervised psychotherapy for clients	1987-1989
<b>Master of Divinity Anderson University School of Theology</b> Anderson, IN Focus: Pastoral Care and Counseling and Community Activism	1976
<b>Clinical Pastoral New Orleans Baptist Hospital</b> New Orleans, LA Psychiatric and general and crisis-oriented pastoral care provided under clinical supervision	1979
<b>Bachelor of Arts, Anderson University BA Anderson, IN</b> Social Work and Religious Studies	1972